



international
teachers'
olympiad

Teacher Performance Report

2022

Participant's Details

Thank you for participating in International Teachers' Olympiad 2022. This is a customised report for:



Name
Ashutosh Kumar

Registration Number
ITO-6664145

Country of Participation
India

Teaching Level
Others

Introduction

Most professionals run many marathons in a lifetime. As teachers, we run a marathon every day. And while we do the many things we do, step-by-step, we aim at getting better every year.

But you know what separates the best marathon runners from other runners in a real physical marathon, it's their strength and stamina. And just as athletes need to monitor their progress, we, as teaching professionals, need to monitor ours. We create opportunities of assessment for growth and learning for millions of students, but when do we get the time and resources to assess ourselves? Well, the ITO is your personal assessment tool and guide.

By taking the ITO, you have already taken the first step towards discovering your strengths and improvement areas. And for that, you have earned your first reward - a detailed report about your teaching knowledge and skills.

Now, before you check your report, remember that just as athletes have a goal in mind for their performance and results, you too must have a goal. This could include being in the Top 100, Top 10 or better still, being the Winner this time or in the next year's Olympiad.

Whatever you find in this year's report is only a starting point, whether you are in the Top 100 or the Top 10,000. And you, my friend, have just started your journey towards transformation. It takes courage and a lot of confidence to decide to start this journey and then show up on the day of the assessment. You know what, you did it and did it well.

Congratulations for participating in the International Teachers’ Olympiad 2022!

This, indeed, is a commendable step on your part and you must give yourself a pat on the back!

Did you know you just helped create history?!

Teachers from across cities, states, countries took the International Teachers’ Olympiad 2022 to measure their teaching skills and knowledge.

Figure 1: Global Participation



Note: Map used above is just for reference and does not represent actual geographical borders.

About this Report

So, you have taken the assessment but what is the fuss about this report?

Short Answer

It maps teachers' skills to their dreams and helps achieve them.

Long Answer

Taking an assessment is never easy, we worry about how we perform – good, bad, middling. We feel underprepared and vulnerable. But that's just a perception. In reality, assessment is the only way to know about and build an achievable target for oneself.

The primary function of this report is to help you understand yourself and your growth pathway. Now, we recognise that to achieve any success, we need expert support and guidance. Good news, the International Teachers' Olympiad has been built by a community that is a strong powerhouse of experts and mentors who are committed to supporting teachers at all levels.

Please remember, this report is a testimony of your commitment to self-development. For this reason, this is a confidential report. We have shared it only with you on your registered communication channels and the decision to share it with anyone else will be yours and only yours.

Your guide for professional fitness & growth

Consider this report as your pedagogy health check report. Just like a body health check report gives you information on your vitals and areas that need immediate attention for a healthy body, this report gives information on your teaching vitals, skills you excel at and the skills you need to improve.

This report categorises your teaching health into six domains of teaching. It contains information about your current level of knowledge and skills in each of these domains and includes recommendations that will help you move up to the next level.

We strongly recommend you do not read this report. Okay, to be precise, we don't want you to just read it and forget about it. This report has the capability to be your guide and mentor and to help you not just develop your skills but also showcase them to your school and the society. We are ready to help you succeed. Are you ready?

Included in this Report

In the following pages, you will find:



Decoding the International Teachers' Olympiad 2022

This helps you understand the structure and the components of the test.



Understanding the Result

This acquaints you with the process of the tabulation of the result.



Performance Evaluation

This provides you with an insight into your performance in comparison with other participants across your city, state, country and other participating countries.



Interpreting Your Result

This section helps you build your domain profile by interpreting your overall result on the six domains.



Performance Summary

This assists and supports you in creating your own growth pathway.



The Six-Domain Development Plan

This provides a structured 6-month plan for attaining excellence in each of the six domains.

Decoding the International Teachers' Olympiad 2022

Your test result provides the baseline for your current performance levels. Upon this, we have built a step-by-step growth plan and suggested resources and activities that will help you achieve the next milestone.

About the test:

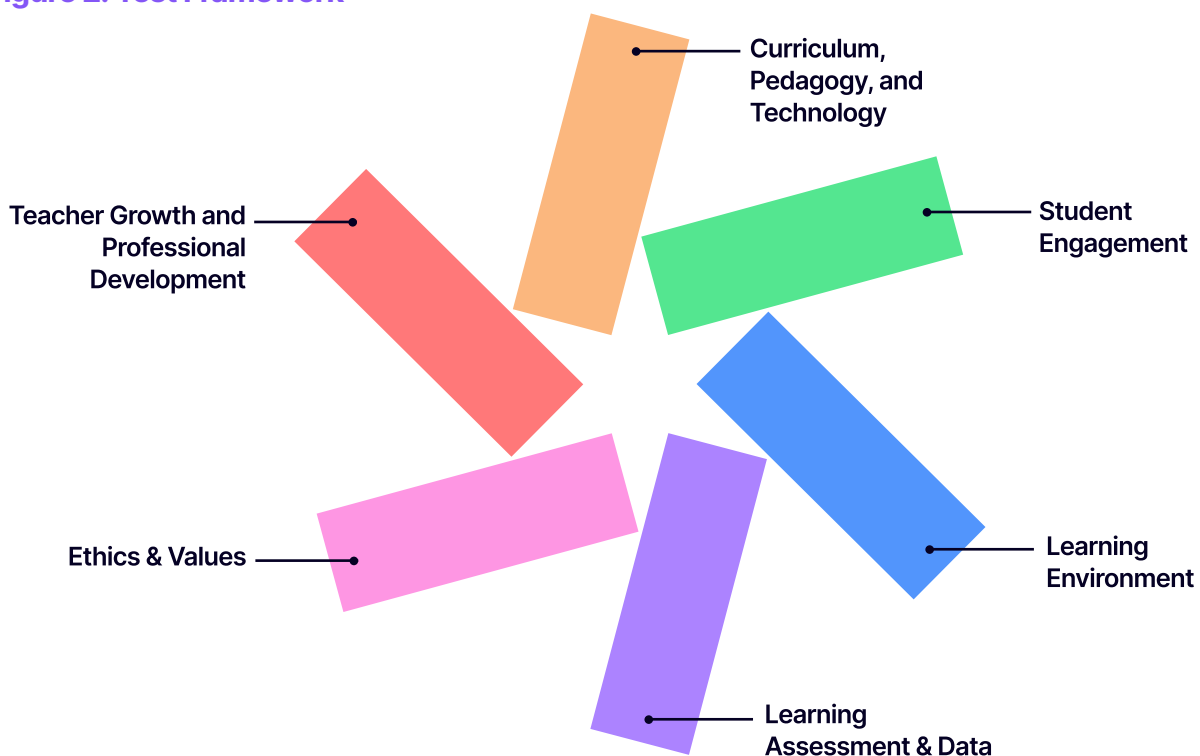
It is mapped with core teaching skills identified across national and international standards.

It has 50 multiple-choice items to assess core teaching skills.

It is an online test for 60 mins. and can be accessed on the laptop or mobile device.

It is comprised of test items that have been checked for validity and fairness.

Figure 2: Test Framework



International Teachers' Olympiad Framework

The ITO measures teachers' knowledge and skills** in the following 6 domains:

Curriculum, Pedagogy and Technology

Good teaching requires teachers to be skilled in the integration of subject curriculum with the appropriate pedagogy and technology for achieving desired learning outcomes.

This domain covers - curriculum (what to teach), pedagogy (how to teach) and technology and their integration to improve teaching and learning.

Student Engagement

Outstanding teachers create learning experiences that engage diverse learners with varied interests and needs.

This domain includes the teaching and learning strategies that can be used to gain students' attention, intrigue them and trigger optimism in them to become active learners.

Learning Environment

Great teachers ensure that they create and sustain a positive learning environment.

This domain refers to the physical, social, emotional and intellectual opportunities that enable impactful and successful learning.

Learning Assessment & Data

Outstanding teachers create quality assessments and use the assessment data to support students in achieving their learning goals.

This domain covers types and purposes of assessment and the use of assessment data to support teaching and learning.

Ethics & Values

Great teachers are role models whose ethics and behaviour inspire students to become responsible and productive citizens.

This domain is comprised of two concepts - ethics, that are the guidelines that govern an educator's conduct, and values, that are the principles that inform the moral decisions to be made.

Teacher Growth and Professional Development

Exceptional teachers continually seek to learn new skills, support their peers, grow in their careers and share their own learnings with others.

This domain refers to the activities undertaken by educators to ensure improvement in knowledge, skills, attitude, and career growth.

**We have referenced the teaching standards from Australia, the USA, the UK, the UAE, and India.

Understanding the Result

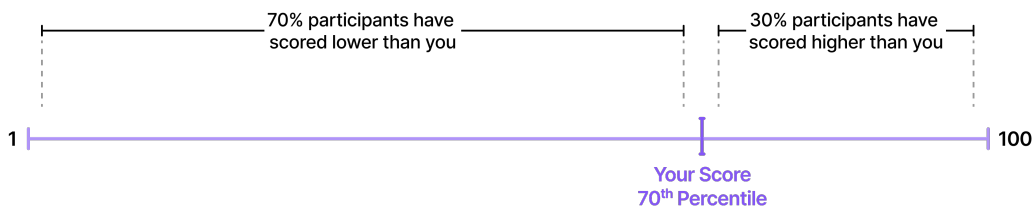
The result is a comparison of your score with other participants' scores. To generate this result, the scores of all participants are ranked in descending order. On a scale of 1-100, every participant's performance gets a percentile rank.

What percentile rank means?

We'll understand this with an example:

Let's say, you obtained 70th percentile in the Olympiad. This means that you scored higher than 70% of the participants and 30% of the participants scored higher than you.

Figure 3: Percentile Representation



Earn an Excellence Badge!

Scoring among the top 30% will definitely get you one of these Excellence Badges.





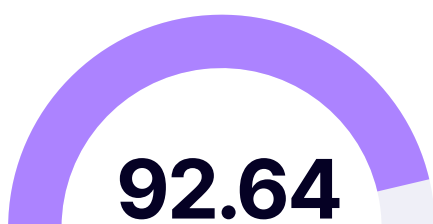
Your Overall Result

You are placed at the 92.64 percentile i.e. in the top 10%

Global Performance Percentiles

Your score in comparison with all the teachers who participated globally.

Figure 4.1: Comparison Group - Overall



Your percentile

Your performance is better than 92.64% of the teachers who participated globally.

Figure 4.2: Comparison Group - Others



Your percentile

Your performance is better than 92.17% of the teachers who participated globally within the category 'Others'.

National Performance Percentiles

Your score in comparison with all the teachers who participated from India.

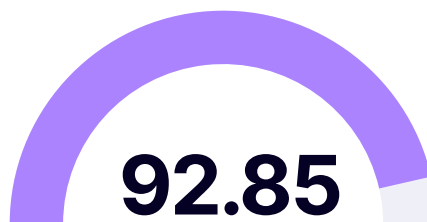
Figure 5.1: Comparison Group - Overall



Your percentile

Your performance is better than 93.11% of the teachers who participated from India.

Figure 5.2: Comparison Group - Others



Your percentile

Your performance is better than 92.85% of the teachers who participated globally within the category 'Others'.

Note: 'Others' category includes School Management, Department Heads, Online Tutors, Professors, Teaching Entrepreneurs, Corporate Trainers, Teacher Trainers, Special Educators, School Administration, Non Teaching Staff, Sports Teachers, Counsellors, Teaching for Entrance Exam, etc.

State-level Performance Percentiles

Your score in comparison with all the teachers who participated from Uttar Pradesh.

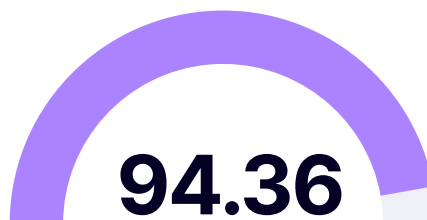
Figure 6.1: Comparison Group - Overall



Your percentile

Your performance is better than 94.2% of the teachers who participated from Uttar Pradesh.

Figure 6.2: Comparison Group - Others



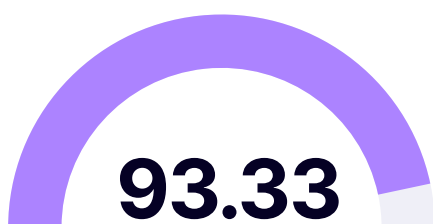
Your Percentile

Your performance is better than 94.36% of the teachers who participated from Uttar Pradesh within the category 'Others'.

City-level Performance Percentiles

Your score in comparison with all the teachers who participated from Varanasi.

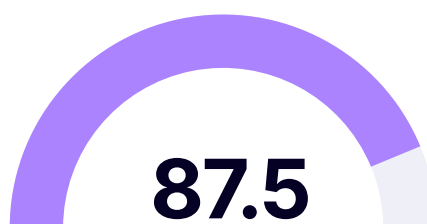
Figure 7.1: Comparison Group - Overall



Your percentile

Your performance is better than 93.33% of the teachers who participated from Varanasi.

Figure 7.2: Comparison Group - Others



Your percentile

Your performance is better than 87.5% of the teachers who participated from Varanasi within the category 'Others'.

Note: 'Others' category includes School Management, Department Heads, Online Tutors, Professors, Teaching Entrepreneurs, Corporate Trainers, Teacher Trainers, Special Educators, School Administration, Non Teaching Staff, Sports Teachers, Counsellors, Teaching for Entrance Exam, etc.

Interpreting Your Result

It's interesting to see where you stand against your peers globally, right? Either you are pleasantly surprised or critically shocked. Whatever it is, it should be a strong enough stimulus for you to find out more about yourself and your performance.

This representation showcases your performance on the six critical domains of teaching and learning against the performance of your peers. These results were obtained using data science models and algorithms.

Domain Profile for Ashutosh Kumar

The International Teachers' Olympiad assessed teachers on 6 domains.

Your performance in the 6 domains is listed from highest to lowest.



Performance Summary

Congratulations!

You are among the highest achievers in the Olympiad!

Your current performance suggests that your next growth target is to reach the 99th percentile on the international standards. To help you achieve this target, you must know more about your current performance. Your overall performance in all the six domains is explained in the paragraphs below. You will receive a detailed report on each domain separately, along with the list of resources to build your skills further.

Domain 1: Curriculum, Pedagogy and Technology

Your percentile score indicates that you have a good understanding of curriculum, pedagogy and technology. This indicates that you are acquainted with various edu-tech tools, curriculum elements and pedagogical strategies that can help you achieve the desired outcomes when you successfully apply this knowledge in your classroom.

Domain 2: Student Engagement

Your percentile score indicates that you can engage your students effectively in the classroom by creating lesson plans that help you address diverse interests and needs of your learners. This can motivate and inspire your learners to learn effectively.

Domain 3: Learning Environment

Your percentile score indicates that you possess the ability to create an engaging learning environment. It helps you increase your students' attention and focus, promote meaningful learning experiences, encourage higher levels of student performance, and motivate students to practice higher-level critical thinking skills.

Domain 4: Learning Assessment & Data

Your percentile score indicates that you create varied assessments for different purposes and use the assessment data to improve learning. It also suggests that you can measure the progress of student learning, use assessment data for lesson planning and measuring student performance against different criteria defined in the curriculum.

Domain 5: Ethics & Values

Your percentile score indicates that you demonstrate exemplary ethics and behaviour. You are a role model for your learners and inspire them to become responsible and productive citizens in future.

Domain 6: Teacher Growth and Professional Development


Your percentile score indicates that you possess the ability to analyse your own strengths and areas of improvement as a teaching professional. This ability can ensure your growth and professional development. You continually seek to learn new skills, support your peers and your own learning with others to help them grow in their careers.

The Six-Domain Development Plan

This six-domain development plan is your six-month pathway to achieving excellence in teaching and learning. Your development plan is built on international teaching standards and provides a well-designed, teacher-friendly pathway to professional growth.

We shall cover one domain each month for the next six months where we will share your detailed report on the domain scheduled for the month.

Here's what you need to do. Read your report carefully, identify your strengths and development areas and begin working on them diligently. You can begin right about now.

| Domain Report | Date of Release |
|--|---------------------------|
|  Curriculum, Pedagogy and Technology Report and Personalised Development Plan | 30 th Oct 2022 |
|  Student Engagement Report and Personalised Development Plan | 30 th Nov 2022 |
|  Learning Environment Report and Personalised Development Plan | 31 st Dec 2022 |
|  Learning Assessment & Data Report and Personalised Development Plan | 31 st Jan 2023 |
|  Ethics & Values Report and Personalised Development Plan | 28 th Feb 2023 |
|  Teacher Growth and Professional Development Report and Personalised Development Plan | 31 st Mar 2023 |

Suraasa way to teacher excellence

Suraasa, the source of knowledge, is an international education and research organisation focussed on teacher empowerment and growth. Our unique approach to education reform is based on teacher-success principles. We believe that education systems can evolve only when the top teachers of the world are able to get the growth and recognition they deserve. These top teachers would become the role models and torch bearers of 21st century education and will be able to attract the right human potential to the teaching domain. These top teachers will shape up the teaching and learning principles globally and will define what education should ideally look like. These top teachers will make students fall in love with learning, every day, everywhere.

At Suraasa, we have envisioned a global community of these highly skilled teachers who are known for their expertise, skills and passion to educate. We create opportunities to identify, nurture and honour every single teacher who has the potential to be one of the world's top 5% teachers. We believe, everyone can experience excellence and only a few can exhibit it. We work tirelessly to create opportunities for teachers to move from just experiencing to experiencing and exhibiting excellence in all domains of life.

To turn this vision into a reality, Suraasa manages multiple high impact teacher empowerment and growth assets like International Teachers Olympiad (ITO), Teacher Impact Awards (TIA), Professional Graduate Certificate in Teaching and Learning (PgCTL), Diploma in Teaching (DiT), Professional Graduate Certificate in Education (PgCE), among many others. The team has worked with teachers from over 40 nationalities and helped them achieve their dreams of more successful and impactful teaching careers. The bottom line is that the aim of our very existence is to help every deserving teacher reach their #TrueTeachingPotential.

Empowering Teachers. Forever.