

Employment Offer Agreement

This Employment Offer Agreement is made on **11 th July, 2015** between **Gurukul Activity Centre Pvt. Ltd. and Ms. Preety Mondal**

WHEREAS, Employee/faculty- is an Indian inhabitant residing at **5/1, Bansdroni Park, H.L Sarkar Road, P.O: Bansdroni , P.S: Regent Park, Kolkata-70** WHEREAS

- A. Company has selected the candidate for the position of Classical Dance Faculty (Part Timer) for the following subjects with following monthly remuneration.
- I. For Classical Dance class, the remuneration shall be of Rs. 170 /- (Rupees One Hundred & Seventy only) per student based on overall fees collection.
 - II. The minimum remuneration shall be of RS. 1,000/- (Rupees One Thousand only) for 1day class in a week.
 - III. For crash course, remuneration shall be 20% commission from total revenue.
- The remuneration would initially involve extensive training for imparting the required level of skills, for effectively carrying out the official responsibilities assigned to the Employee/Faculty.

B. The Employee/Faculty, as part of the consideration for the training efforts and costs involved, agreed to sign a bond for not leaving the services of the Company for a minimum period of **12 months** from the date of his/her joining the services of the Company.

1. For any reason except medical case, leaves the services of the Company before the said period of Twelve months, then he/she shall pay a sum of **Rs.3,000** /- (Rupees Three Thousand only) being the indemnification of the cost of recruitment & training to the Company. The Employee/Faculty undertakes not to dispute the amount, and shall pay the amount, before requesting for formal relieving order from the Company & at the same time company has full right to initiate appropriate legal proceeding against the Employee.
2. That the said Employee / Faculty shall be just and faithful to the Company in all matters and shall not at any time except under legal process, divulge to any person whosoever and shall use his best endeavors to prevent the publication or disclosure of any trade secret or any business process or any confidential matter or information concerning management decision of the Company or of its dealings, transactions, or affairs which may come to his knowledge.
3. Company shall revise the remuneration time to time based on the performances & based on total student strength.
4. Any dispute or difference arising out of this Agreement shall be resolved through Arbitration. The sole Arbitrator, appointed in consultation with parties shall conduct such Arbitration.
5. However, Company has full right to transfer, suspend or terminate the employment of the employee/faculty in case of non performance in his/her assigned job role or if he/she breaches any of the above provisions & if found dishonest to the Company at any moment of his/her employment also Company can with held the Salary or/and Relieving letter of the said Employee/Faculty until the final clearance of the matter.
6. The employee/faculty shall not engage himself/herself with any organization/institution or competitors whatsoever reasons without knowledge of Gurukul Management.
7. The employee/faculty shall not engage himself/herself into private tuition or shall not join any institution/organization within 2.5km distance from any centres of Gurukul Activity Centre Pvt Ltd.
8. The said employee/faculty shall follow the terms & conditions mentioned in the **Annexure I & Annexure II**.


11/7/15