

Date: 05th November 2015

Sub: Appointment as Trainer Consultant

Dear Nirmal,

This has reference to our discussions for providing your expert services for Corporate Training. In pursuance thereto, we are pleased to utilize your services & appoint you as "**Trainer Consultant**" on the terms mutually discussed & mentioned hereunder.

- Payment towards delivering training program to our client will be Rs. **5000/- per day** (all inclusive).
- If client refuses to pay the company (Achievers Zone India Pvt. Ltd.) due to poor delivery or indiscipline on part of the Trainer, Delivery Charges shall not be payable.

Feedback score for 5	Payment
4 or above	100%
< 4 & > 3.75	80%
<3.75 & > 3.5	70%

This appointment shall be effective for the training program at Christ University(Bangalore)" on 09th and 11th November 2015 subject to under mentioned clauses & submission of documents:

1. To provide Training to students as per the sanctioned plan and as approved & or modified by the Achievers Zone from time to time.
2. To assist our staff/content team in content development of programs to be delivered by you.
3. Modules / Training material would be property of the 'Achievers Zone India Pvt. Ltd.'
4. To ensure that Modules / Training material is not being used for any other programs of any client without our prior approval from Achievers Zone.
5. Existing terms of this arrangement including trade-secrets and other non-public confidential information and / or proprietary information accessed shall not be disclosed to third party. Even, after this arrangement is over, you shall not for a period of three calendar years from the date of completion of this arrangement, undertake any activity, or employment or consultancy or in any way be associated with the same client / company /competitor/ individual with which our company has already entered into business arrangement or is in the process of entering into business arrangement or being persuaded by our Company for any business arrangement.

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6. "Confidential Information" means any information, technical data or know-how, including, but not limited to, that which relates to research, product plans, products, services, customers, markets, software, developments, inventions, processes, designs, drawings, engineering, configuration information, marketing or finances, which Confidential Information is designated in writing to be confidential or proprietary, or if given orally is confirmed promptly in writing as having been disclosed as confidential or proprietary.
7. If the performance is not up to the mark. This arrangement may be terminated by Achievers Zone giving a notice of one week,
8. In case of non-adherence or breach of any of the above clauses, this arrangement shall stand terminated without notice and no payment shall be due to / payable to you.

Kindly acknowledge receipt of this communication & revert with your acceptance on above terms & conditions.

**Yours Faithfully,
For Achievers Zone India Pvt Ltd.**

Authorized Signatory

**Accept
(Nirmal Andrew)**

Nirmal Andrew
Date & Signature

08/11/15

Note:

- Disbursement of payment shall be subject to deduction of TDS and other taxes as in existence.
- Service Tax can be claimed only with a valid Service Tax no.
- The payment shall be disbursed via cheque within 21 days of submitting the invoice post the delivery of the program.
- Delivery Charges may be revised either on yearly basis or at regular interval of time, however before any revision same shall be discussed with you.

Viztar International Pvt. Ltd.