

Foundation – 36 hours				

Focus: Self-awareness, basic communication, fundamental aptitude, digital skills, confidence-build

S.No	Domain	Topic	Learning Objectives	Learning Outcomes	Hours
1	Soft Skills	Self-Awareness & Growth Mindset	Identify strengths, values; understand fixed vs growth mindset	Increased self-awareness, motivation, openness to feedback	3
2	Soft Skills	Goal Setting & Personal Action Plan	Learn SMART goals; short/medium-term planning	Clear, actionable academic and personal goals	2
3	Time Management	Prioritization & Productivity Basics	Learn Eisenhower matrix; simple to-do lists; intro to time-blocking	Better daily task planning and focus	2
4	Verbal Skills	Fundamentals of Communication	Clarity, tone, basic structure of a message	Clearer expression in class and peer interactions	2
5	Verbal Skills	Sentence Formation & Grammar Basics	Construct simple, correct sentences; subject-verb agreement	Fewer grammatical errors; clearer writing and speaking	2
6	Verbal Skills	Listening & Comprehension	Active listening; note-taking basics	Reduced misunderstandings; better classroom engagement	2
7	Verbal Skills	Vocabulary Foundations	High-frequency academic & campus vocabulary	Improved basic articulation and word choice	2
8	Presentation	Intro to Public Speaking (Stage Basics)	Posture, eye contact, simple talk structure	Reduced stage fear; basic speaking confidence	2
9	Soft Skills	Professional Etiquette (Campus Version)	Email basics, WhatsApp/online etiquette, classroom behaviour	More professional communication habits	2
10	Teamwork	Teamwork Fundamentals & Icebreakers	Roles in a team, trust-building, simple team games	Better bonding, initial collaboration skills	2
11	Creative Thinking	JAM (Ideation Jam)	Rapid brainstorming, simple idea clustering	Comfort sharing ideas; basic creativity skills	2

12	Aptitude	Logical Reasoning – Basics	Patterns, sequences, odd-one-out, simple puzzles	Improved analytical thinking foundation	2
13	Aptitude	Quantitative Aptitude – Basics	Percentages, averages, ratios (conceptual)	Increased numerical comfort and accuracy	2
14	Aptitude	Time, Speed & Distance – Intro	Distance = speed × time; basic problems	Ability to solve simple TSD questions	2
15	Verbal Reasoning	Error Spotting – Intro	Spot basic grammatical errors in simple sentences	Better awareness of common English mistakes	2
16	Tech Skills	Digital Productivity Tools	Docs/Sheets, email writing, online etiquette	Digital readiness for projects and assignments	1
17	Practice	One-minute Talks & Group Games	One-minute talks, Marshmallow/Blindfold tasks	Confidence on stage; initial team synergy	2
18	Assessment	Reflection & Mini Assessment	Short presentations, simple quiz, reflect on goals	Visible improvement; students identify next steps	2

Intermediate – 60 hours					

Focus: Stronger aptitude, structured communication, critical thinking, collaboration, campus-to-c

S.No	Domain	Topic	Learning Objectives	Learning Outcomes	Hours
1	Soft Skills	Advanced Self-Awareness & Growth Mindset	Personality traits, limiting beliefs, growth strategies	Better self-management and resilience	3
2	Soft Skills	Strategic Goal Setting (Career-oriented)	Align academic choices with career goals	Clear medium- and long-term career roadmap	3
3	Time Management	Time Management & Prioritization	Deep-dive into Eisenhower, time-blocking, habit loops	Consistent productivity and reduced procrastination	2
4	Verbal Skills	Fundamentals of Communication – Intermediate	Message structuring (PREP, STAR models), tone for formal contexts	More organized, impactful communication	3

5	Verbal Skills	Assertive Communication & Boundary Setting	Assertive vs passive/aggressive; "I" statements	Confident, respectful expression	2
6	Verbal Skills	Sentence Formation & Error Spotting – Level 2	Complex sentences, tenses, common error patterns	Stronger written correctness; fewer email/report errors	2
7	Verbal Skills	Vocabulary for Professionals – Level 2	Business, project, and workplace vocabulary	More professional articulation	3
8	Presentation	Structure & Storytelling	Openings, body, closings; simple storytelling for tech/non-tech	More persuasive, structured presentations	3
9	Presentation	Delivery Techniques & Visual Design	Voice modulation, body language, slide design basics, handling Q&A	Engaging delivery and better visual support	2
10	Verbal Skills	Extempore & Group Discussion – Intro	Frameworks (PREP, SPEAK); GD basics	Improved spontaneity and group communication	3
11	Teamwork	Teamwork & Collaboration	Roles, norms, giving/receiving feedback, peer accountability	Effective project team behaviour	3
12	Creative Thinking	JAM (Ideation Jam) – Problem Solving	Divergent → convergent thinking, idea selection matrices	Practical ideation and prioritization skills	3
13	Strategic Thinking	SWOT Analysis (Self & Projects)	Personal and mini-project SWOT; action plans	Strategic awareness of strengths and risks	2
14	Critical Thinking	Critical Thinking Fundamentals	Assumptions, bias, logical fallacies, evidence-based reasoning	More rational decision-making and argument analysis	2
15	Conflict Management	Conflict Management Basics	Types of conflict, interests vs positions, basic resolution steps	Ability to handle peer conflicts constructively	2
16	Aptitude	Logical Reasoning – Intermediate	Syllogisms, coding-decoding, blood relations, directions	Faster, more accurate reasoning	3

17	Aptitude	Quantitative Aptitude – Intermediate	Ratios, mixtures, profit & loss, simple/compound interest	Stronger numerical ability for tests	3
18	Aptitude	Time, Speed & Distance – Level 2	Relative speed, trains, boats, average speed	Comfort with moderate TSD questions	2
19	Aptitude	Permutations & Combinations – Intro	Factorials, arrangements, simple selections	Ability to attempt basic P&C questions	2
20	Aptitude	Probability – Intro	Sample space, events, simple probability problems	Understanding basic probability concepts	2
21	Verbal Reasoning	Error Spotting & Sentence Correction – L2	Complex sentence correction; common exam patterns	Better performance in verbal aptitude tests	2
22	Tech Skills	Advanced Digital Productivity	Docs/Sheets for projects, basic PPT for reviews, email threads	Higher efficiency in academic/project work	2
23	Practice	Mock GDs & Presentations	Practice rounds with feedback	Applied improvement in speaking and collaboration	3
24	Assessment	Mid & End-term Assessment + Reflection	Aptitude + communication tests, peer feedback, revise action plans	Clear evidence of growth and next-step clarity	3

Advanced / Placement – 72 hours

Focus: Placement readiness, advanced aptitude, high-intensity communication

S.No	Domain	Topic	Learning Objectives	Learning Outcomes	Hours
1	Soft Skills	Career Visioning & Personal Brand	Crafting career narrative, LinkedIn basics, elevator pitch	Clear career story and personal brand elements	2
2	Soft Skills	Advanced Growth Mindset & Resilience	Handling rejection, setbacks, interview failures	Stronger emotional resilience during placements	2

3	Soft Skills	Campus-to-Corporate Professional Etiquette	Email etiquette, meeting etiquette, workplace behavior, virtual calls	Corporate-ready behaviour and communication	2
4	Time Management	Productivity for Early Professionals	Managing projects, deadlines, context switching	Readiness for corporate workload and timelines	2
5	Verbal Skills	Business Communication (Email & Reports)	Professional email formats, report structure, concise writing	Clear, polished written communication	3
6	Verbal Skills	Sentence Formation & Advanced Error Spotting	Complex structures, parallelism, modifiers, advanced correction patterns	High accuracy in written and verbal aptitude tests	2
7	Verbal Skills	Vocabulary & Articulation for Interviews	Behavioural vocabulary, positive language, STAR language	Confident, professional interview responses	2
8	Verbal Skills	Group Discussion Mastery	GD strategies, leadership, summarizing, managing conflict in GD	High performance in GD rounds	3
9	Presentation	High-impact Presentations & Storytelling	Story arcs, data storytelling, persuasive closings	Boardroom-ready presentation skills	3
10	Presentation	Executive Presence & Advanced Delivery	Voice, presence, handling tough questions, panel presentations	Strong presence in panel interviews & reviews	3
11	Critical Thinking	Advanced Critical Thinking & Decision Making	Multi-criteria decisions, trade-offs, caselet analysis	Structured thinking in case/technical discussions	3
12	Conflict Management	Conflict & Stakeholder Management	Interest mapping, negotiation basics, difficult conversations	Better handling of team and manager conflicts	3
13	Teamwork	High-Performance Teams & Collaboration	Ownership, accountability, cross-functional collaboration	Ready for real project team dynamics	2
14	Aptitude	Logical Reasoning – Advanced	Puzzles, data sufficiency, advanced arrangements	Competitive performance in reasoning sections	3

15	Aptitude	Quantitative Aptitude – Advanced	Advanced percentages, SI/CI, P&L, mixtures, algebra	High accuracy and speed in quant tests	3
16	Aptitude	Time, Speed & Distance – Advanced	Complex TSD, circular tracks, combined questions	Comfort with high-difficulty TSD	3
17	Aptitude	Permutations & Combinations – Advanced	Circular permutations, distributions, constraints	Capability to handle complex P&C questions	3
18	Aptitude	Probability – Advanced	Conditional probability, independent events, basic Bayes-type problems	Strong probability performance	3
19	Aptitude	Data Interpretation & Data Analysis	Tables, charts, graphs, case-based DI	Improved data reading and decision making	3
20	Verbal Reasoning	Reading Comprehension & Critical Reasoning	Inference, assumption, strengthening/weakening arguments	Strong RC and CR performance	3
21	Verbal Reasoning	Error Spotting, Para Jumbles, Sentence Completion	Mixed verbal aptitude practice	Overall verbal test excellence	2
22	Tech Skills	Productivity & Tools for Corporate Readiness	Email systems, calendar, task tools, basic project tools	Smoother transition into corporate workflows	2
23	Practice	Mock Aptitude Tests (Company Pattern)	Full-length tests under timed conditions	Realistic readiness for campus drives	3
24	Practice	Mock GD, Case Discussions & Role Plays	Multiple GDs, role plays on conflict & stakeholders	Confidence and performance in real selection rounds	4
25	Practice	Mock Interviews (HR + Technical Behavioural)	STAR answers, feedback, refinement	Higher probability of clearing interview rounds	4

26	Assessment	Final Assessment & Individual Development Plan	Comprehensive test + 1:1 feedback, transition plan to first 90 days job	Clear personal roadmap for joining industry	4
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Corporate orientation.