

# Certificate

*of Attendance*

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*This is awarded to*

**Webster Aju Raphael**

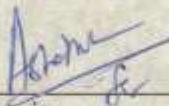
*from*

**HP India (Asia Pacific)**

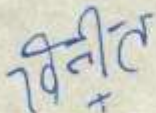
*who has successfully completed  
and fulfilled all the requirements  
of the following course*

***Instructional Skill Set Course***

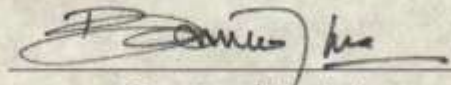
*from* 21<sup>st</sup> Nov 2007 *to* 23<sup>rd</sup> Nov 2007



Janet Esposito  
HP HR GO Learning & Development,  
Asia Pacific  
Instructor Manager, LMPD Team



ISS MIP Master Instructor



Director of Training

RL Resource Learning & Design Consultants Pte Ltd

Date 23 Nov 2007