To Whomsoever it may concern

Mr R Venkata Ramana is known to me professionally over last 30 years as a brilliant engineer with a wide range of experience in all aspects of business: Manufacturing, Design, Technical Marketing, Project Management and Leadership.

He also possesses that rare ability to guide and mentor younger engineers in understanding both technical and management practices in an Industry Setting.

I run a one semester nine credit course for engineers intending to pursue a career in Industry at the Department of Chemical Engineering at IIT Madras. Mr R Venkata Ramana is a guest lecturer in this course who focuses on career opportunities in the EPCM sector and how one could equip oneself in being able to successfully join and progress this career stream.

The feedback from participants is that his communication of concepts was lucid and the examples that he gave in class were helpful in appreciating how the fundamentals taught in class could be appropriately applied in handling real world issues.

Mr R Venkata Ramana is a talented and dedicated instructor and I am sure those trained by him will stand testimony to his knowledge, teaching skills and commitment

M/S Srinivasan

Professor of Practice

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