



Date: April 14, 2010

Ref: HR/2010/1049

**Satyam Computer Services Ltd.**

Satyam School of Leadership  
Tigris, C Wing, Plot # 22 to 25 & 27 to 34  
HITECH City, Madhapur  
Hyderabad - 500 081  
Andhra Pradesh, India  
Tel: +91 40 3063 6363  
Fax: +91 40 6683 3040

SERVICE CERTIFICATE

Name : VenkatRamana Chary G  
Associate No : 1049  
Band : Sub Band Bi-1  
Date of Joining : October 14, 1996  
Circle : (NU)HCU EHM  
Salary  
Fixed Salary : INR 880,000.00  
\*\*Variable Salary : INR 220,000.00  
Date of Resignation : March 09, 2010  
Date of Relieving : March 18, 2010  
Experience : 13 Years 5 Months 4 Days  
Reason for Relieving : Resignation  
Conduct : Good

For Satyam Computer Services Ltd.,

Sambit Das  
Human Resources

\* \* As per the latest Variable pay policy applicable