

TAP THE POTENTIAL TRAIN THE TRAINER

Do Trainers need to have a specific personality that is well suited for training?

I'm not sure that there is a specific personality; we all have different personalities and it is more about how we use our personality to help people learn.

The great trainers I've trained with had integrated their personality into their training style.

The successful trainer style is an extension of the personality and experience works too.

Training is an altruistic endeavor. Trainers must not only know their field, they also must know how to train. They must be proficient in two fields, but pay scales for trainers do not reflect the additional skill set; and to a large extent, trainers don't really care. This leads to the related trait. It explains why they don't care so much about the pay is why they train. Every good trainer lives for the moment that the light comes on in a participant's eyes.

There is really no personality profile for trainers. If one has the passion for and the will for training then any personality profile can create that. A Trainer personality profile should be to be able to connect with the audience and adapt to the current situation/group. It should also include the energy and passion for the subject/content delivered and that must be transferred willingly to the learners. The trainer must believe in what he/she present and be the living proof of it.

This emphasizes the relative meaning of "trainers".

Implying that everyone who has a passion for training can be a trainer with a few train the trainer programs and the required passion for success.